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Dear UA Faculty and Staff -

Today, UA is sharing the [initial results](#) of the Employee Engagement Survey that HR conducted last fall on behalf of the entire UA System. Thank you to the more than 2,300 employees who participated. I hope to see participation increase even more in future surveys.

We are beginning to dig into and review the survey results with our leadership teams. In the coming weeks, UA leadership will develop strategies and action plans to address specific areas for improvement at the Universities and System Office.

We're committed to using these results - and the results of future surveys - to improve not just our operations and efficiency, but also the overall experience that all employees have across the UA system. [u](#) once. But we will be looking to you for feedback as we prioritize actions and next steps to improve your experience at UA. Please watch for further information from your Chancellor or System Office leadership on forthcoming opportunities for engagement.

At a broad level, the results show some very positive signs, which is notable given the major challenges our system has overcome the last several years.

- 2/3 of employees surveyed are engaged, and motivated to meet or exceed their goals.
- 2/3 of employees surveyed are likely to stay at UA.
- 3/4 of employees surveyed said employment at UA met or exceeded their expectations.

The survey is a tool for university leadership to assess employee feedback and opportunities for  
result, a limited view of the database is accessible with your UA credentials, but the more granular data  
is only being made available to Deans/Directors, and above.